Worksheet 9.1: Hybrid Team Design Canvas and Health Check

Companion to Elastic Intelligence, *Chapter 9*

Name: _____ Date: _____

How to use: Complete the canvas with your team (Section 9.4), then run the health check every quarter.

Box	Our answer
1 Purpose	
2 Human strengths (name each person)	
3 AI capabilities	
4 Task allocation: Human / Together / AI	
5 Review and accountability	
6 Learning loops	
7 Well-being and growth	

Three-column sort:

Human	Together	AI

Health check (1–5, team average):

#	Statement	Avg
1	Clear columns	
2	Human owner for every output	
3	AI use labeled	
4	Safe to say "I don’t understand"	

#	Statement	Avg
5	Strengths recognized	
6	Time to learn	
7	Freed time well used	
8	Learn from errors together	
9	Credit reflects judgment	
10	Work still meaningful	

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