Worksheet 10.1: Organizational Elasticity Index (OEI)

Companion to Elastic Intelligence, *Chapter 10*

Name: _____ Date: _____

How to use: Rate the thirty statements in Table 10.5 from 1 to 5. Average each dimension and plot it.

Dimension	Statements	Scores (5)	Average
Learning velocity	1–5		
Experimentation	6–10		
Role flexibility	11–15		
Knowledge flow	16–20		
Human-AI governance	21–25		
Care and trust	26–30		

Bands: below 2.5 brittle · 2.5–3.5 mixed · above 3.5 elastic

Open question: What is one thing that would help you adapt faster?

Open question: What worries you most about AI here?

Weakest dimension	Action	Owner	Date

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